Liberia Extractive Industries Transparency Initiative (LEITI) July 1, 2016 – June 30, 2017 **Prepared by** The LEITI Secretariat

Background

This is the tenth operational work plan of the Liberia Extractive industries Transparency Initiative (LEITI). The approved budget for 2015/2016 amounted to **US\$1,473,780**. Of this approved amount, Government of Liberia's (GOL) budgetary appropriation to LEITI for FY2015/16 is US\$717,527, constituting about 49% of the total projected cost of the workplan. While total funding commitments by donors, including amounts brought forward is US\$756,253 or 59% of the total projected cost of the workplan. Specifics of the donors funding include: AfDB – US\$303,809; USAID – US\$160,235; World Bank – US\$106,574; GIZ – US\$35,635 and UNDP – US\$150,000.

Budgetary supports received by the LEITI were used to achieve the following:

- a. To prepare the 7th & 8th EITI Reconciliation Reports for Liberia;
- b. To fund LEITI Secretariat Operations, including employees' compensation;
- c. To fund implementation of the LEITI communications strategy comprising LEITI report disseminations /Road Shows, billboards, broadcast advertising, newsletters, annual activity report, jingles, dramas, etc.;
- d. To support LEITI MSG Operations, including funding monthly MSG Regular and Emergency Meetings, and fund various Committees' meetings, etc;
- e. To Fund travels of Liberia's Representative on EITI Board , LEITI delegation to attend EITI International Board meetings and conferences; as well as staff of the Secretariat attending short-term trainings and conferences; and
- f. To Fund Capacity Building workshops for civil society organizations, traditional leaders, and representatives of reporting companies and government agencies.

2016/ 2017 Work Plan

EITI Requirement 5 mandates the MSG, "in consultation with key stakeholders, should agree and publish a fully costed work plan, containing measurable targets and a timetable for implementation and incorporating assessment of capacity constraints." This work plan therefore seeks to outline activities and programs the Liberia EITI plans to undertake for the fiscal year July 1, 2016 up to and including June 30, 2017.

Justification and Scope of the Work Plan

This Work Plan builds on the organization's achievements and aims to expand its scope with a focus of remaining compliant with the criteria and principles of the EITI, and fulfilling other national requirement as required by the LEITI Act of 2009. To achieve this, the Work Plan for the period July 1, 2016 to June 30, 2017 aims at producing the following deliverables:

- 1. Investigating and resolving discrepancies in the 7th & 8th EITI Reports for Liberia. The result will provide the public an understanding of why there are variances in the extractive data where possible.
- 2. Procuring a local consultant to assist LEITI Secretariat update her Communication Strategy; thereby Enhancing the communication efficiency of LEITI and ensure that mineral revenue / expenditure information are provided in a timely manner, and in an accessible and comprehensible format to increase the level of transparency in the extractive sector of Liberia.

- 3. Disseminating LEITI's 7th & 8th EITI Reports, covering July 1, 2013 to June 30, 2014, throughout the fifteen counties of Liberia, consistent with EITI requirements;
 - 4. Procuring an Independent Administrator to prepare the 9th EITI Report for Liberia; showing direct and indirect contributions of the extractive sector to the Liberian economy;
- 5. Dissemination of the 9th EITI Report for Liberia to various communities thereby creating improve public understanding of the management of natural resources through available data. This will result in the creation of dialogue for constructive engagements and strengthen the nature resource management in order to build trust and reduce conflict among stakeholders;
- 6. Decentralizing LEITI activities throughout Liberia by retaining the recruited 15 Focal Persons in the various counties of Liberia;
- 7. Retaining Guard Services for the protection of LEITI's compound
- 8. Reengineering of LEITI Website;
- 9. Providing capacity building trainings to civil society organizations, representatives of reporting companies and government agencies;
- 10. Expanding E- Clubs activities in 15 high schools of Liberia;
- 11. Strengthening the LEITI Outreach and Communications activities by hiring one full-time Communication Officer.

Work Plan Period

The LEITI Work Plan is for a 12-month period, from July 1, 2016 to June 30, 2017. The activities and programs listed in the Work Plan are arranged based on their nature, complexity, and relationships to other tasks.

Cost of Work Plan

It is projected that the amount of **US\$692,507** is required to fund the FY 2016/17 Work Plan.

Government of Liberia's (GOL) budgetary appropriation to LEITI for FY2016/17 work plan is **US\$622,451** constituting about 90% of the total projected cost of the workplan. While total funding commitments by donors, including amounts brought forward is US\$91,056 or 10% of the total projected cost of the workplan. Specifics of the donors funding include: GIZ – US\$15,056 and UNDP – US\$55,000.

Consistent with the LEITI five-year Strategic plan, and subsequently, the two-year Workplan approved by the MSG, the LEITI Secretariat had initially projected to undertake programs contained in the two-year workplan in the amount of for FY2016/17 is **US\$2,667,642**. However, total commitment from both government and donors in support of the work plan is **US\$692,507** based on which this FY2016/17 Annual Workplan is developed; as you will see contained it the Sources of Funds' Table below. Programs to be funded by the budget include the following major components: 1) Consultancy costs - US\$150,000; 2) Communications and Outreach Costs— **US\$61,056** 3) MSG Operational Costs — **US\$7,920**; 4) Compensation for LEITI Secretariat Staff - **US\$282,236**; 5) LEITI Secretariat Operational Costs — **US\$186,285**; 6) Training & Capacity Building Cost U**S\$5,000**; and 7) Travel Costs — **US\$ 0.00**.

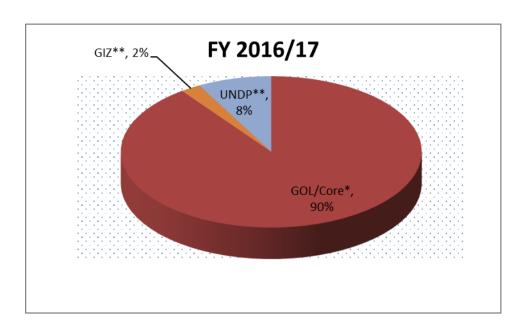
Sources of Funding

The LEITI Act of 2009 designates the Government of Liberia as the primary authority responsible for funding the programs of the LEITI through budgetary appropriations. The Act indicates that the LEITI

may request grants and other technical supports from Liberia's Development Partners and other international institutions. Consistent with this provision, the Government of Liberia has appropriated **US\$622,451**, while donors' funding amounts to pledged **US\$70,056** to fund the programs and activities in the LEITI FY2016/2017 Work Plan, details of which are indicated in the Sources of Funding Table below:

Summary table of the sources of funding:

WORKPLAN SECTION	1		Jul	y 1, 2016 - J	une 30, 2017	
		Sour	ces	of Funds		
Source	FY	2015/16	F	Y 2016/17	% Change	Specific Fund
GOL/Project	\$	-				
GOL/Core*	\$	717,527	\$	622,451	-15%	GoL
USAID	\$	160,235				
AFDB	\$	303,809				
World Bank	\$	106,574				
GIZ**	\$	35,635	\$	15,056	-137%	
UNDP**	\$	150,000	\$	55,000	-173%	
Total Source per FY	\$	1,473,780	\$	692,507		
** Brought forward from 2015/	2016					
* This amount was cut by US	53,00	0.00				



Detailed Work Plan Narrative

I. LEITI Secretariat

The Secretariat performs a variety of functions to support the MSG on a daily basis, including: the development of LEITI work plans, the coordination of LEITI-related stakeholder actions, the identification of barriers to LEITI implementation, the drafting of proposals to seek budgetary support, the formulation of strategies to overcome these obstacles, and the dissemination of information about LEITI throughout the country. The activities of the Secretariat are been summarized under seven different but interrelated headings: Personnel Costs, Secretariat Operational Costs, MSG Operational Costs, Consultancy Costs, Communications and Outreach Costs, Travel Costs and Training and Capacity Building Costs. The first three components of the Work Plan are dedicated to the Administrative and Operational activities of the Secretariat while the other four component are been viewed as core functions of the Secretariat or program initiatives.

Administrative and Operational Activities

1. Personnel Cost— US\$282,252. This amount constitutes 39% of the total Budget and a 0% increase relative to 2015/2016 allocation. The Personnel Cost will cover employees' salaries and medical insurance benefits.

2. LEITI Secretariat Operational Costs of US\$- 186,295 include:

I. Secretariat General and Administrative Costs

- a. **Internet Services US\$6,000.** This amount will be used to pay for quarterly internet subscription for the Secretariat;
- b. Internet Access/Sticks (3) US\$2,800. This allocation will be used to pay monthly subscriptions for three existing high speed internet modems for the Head of Secretariat, Technical Department, and the Communications and Outreach Officer to enable them exchange documents while working from home during late hours or over the weekend and during emergency situations.
- c. **Local Travel Allowance- US\$3,000 -** This amount will be used to fund Daily Subsistence Allowances for staff travelling outside of base station.
- d. Local Communication Allowance (Scratch cards) US\$10,500-. This allocation will be used to purchase scratch cards for staff members and interns to facilitate their work. The change compared to prior year is due to additional staff and increased allocation to account for greater communication needs at the Secretariat.
- **e. Postage-US\$345** this amount is intended to enhance the Secretariat's mail delivery system, particularly proposals and related documents to foreign parts.
- **f. Printing, Binding and Publication US\$13,142** this amount will be used for printing, binding and publication of the report of the investigation and resolution of the discrepancies in the 7th and 8th EITI Reports for Liberia and other publications.
- g. **Website HosingUS\$1,000-** this amount will be used to paid the company that will be responsible for hosting the website of LEITI.
- h. **Office Stationery & Supplies-US\$10**, **456** this allocation will be used to acquire stationery and supplies on a quarterly basis for the Secretariat. With increased staff and the proposed acquisition of additional office space, there will be an increase in the consumption of stationery and supplies during the budget year.
- Petty Cash- US\$3,600. This allocation will be used to underwrite minor operational cost of the Secretariat.
- j. Compensation for Focal Persons and Communication Assistant US\$37,500 this allocation will be used to pay monthly allowances and communication cards to LEITI's 15 Focal Persons assigned in the 15 counties of Liberia. Additionally, this amount will be used to pay for the Communication Assistant monthly salary for FY2016/17.

II. Assets and Other Secretariat Support

- a. **Bank Charges US\$720 -** This allocation will be used to fund the operation of LEITI accounts at the International Bank Liberia Limited (IBLL).
- b. **Fuel & Repairs & Maintenance US\$77,124** This allocation will be used to fund the costs of Vehicle Insurance, Fuel & Repairs & Maintenance, Vehicle Registration,

fuel & lubricant. This amount will also be used to underwrite costs associated with the maintenance of three vehicles and one motorbike currently owned by the LEITI. Additionally, the allocation will also be used to fund other activities, including quarterly repairs and maintenance of ICT Infrastructures (Equipment and software maintenance); to purchase janitorial supplies; and to hire and compensate one guard to protect the assets of LEITI.

- **3. MSG Operational Costs— US\$7,920**. Activities of the Multi-Stakeholders Steering Group (MSG) in relation to the Secretariat will be funded by this allocation. Activities include the provision for the monthly regular MSG meeting and refreshment for Committee's meeting.
 - **4. Consultancy Costs US\$150,000.** This component constitutes 21 %.

This category includes the following activities/programs:

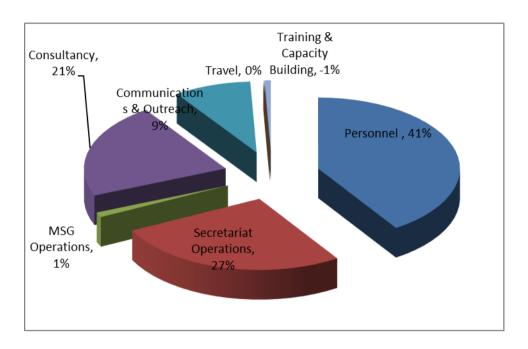
- **a. EITI Reconciliation Report (9th) US\$95,000**. Amount is allocated for the recruitment and payment to an Independent Administrator to prepare Liberia's 9th EITI Report of payments made to the Government of Liberia by companies in the mining, oil, agriculture and forestry Sectors from July 2015 to June 2016.
- **b. Investigation of Discrepancy US\$40,000-** this amount will be used to hire consultant to investigate and resolve discrepancies found in the LEITI 7th & 8^{th re}ports.
- c. EITI Center of Excellence US\$15,000-_(please provide brief overview of the consultancy)-
- 5. Communication & Outreach Costs US\$61,056_ The allocation will also support continuous engagements in both urban and rural populations through national and community radio programs; dissemination of LEITI reports in the fifteen counties through town hall meetings, and road shows; and maintain a viable global interface through an LEITI website. Dissemination of reports and other information to the larger population are also done through quarterly newsletter publications, brochures, newspapers, television broadcasts, bumper stickers, radio competition; advertising and other communication initiatives. LEITI jingles and dramas will be produced in all sixteen vernaculars for dissemination. Effective outreach will require continuous engagement with Stakeholders through retreats, workshops, conferences.

Additionally, some of the amount proposed for media production cost will be used to design and print the 9th LEITI report in summary, sector, quarterly, and regional forms. The proposed budget will, therefore, support the implementation of seven broad categories of communication and outreach programs: 1) Production Costs; 2) Advertising Costs; 3) Media Outreach; 4) Roadshows/Workshops; 5) Billboard lease; 6) Website Hosting, 7) E – Club and 8) Dissemination

- a. **Production and Publication of Summary Report- US\$8,000** Amount will be used to produce and publish findings of the 7th & 8th EITI Report.
- **b.** Production and Publication of Annual Activities Report and News Letter **US\$8,000**_ this amount will be used to produce and publish LEITI's Annual Activities report and Newsletters.
- **6. Training and Capacity Building Expenses US\$5,000**. The allocation will provide for continuous capacity-building opportunities for those institutions and individuals who are strategic to the LEITI process, such as Civil Society Organizations (CSOs), government institutions, reporting companies,

Focal Persons, and staff members of the Secretariat. Some staff members of the Secretariat will also receive capacity enhancements through short term trainings which may include peer to peer learning.

Graphical presentation of major expenditure categories



Below is a table highlighting key deliverables in the 2016/17 Work Plan:

Objectives	Constrain ts	Implemen ting Partners	Secretariat Support	Cost	Fundin g Source	Timeline	Expected Outcomes
 Recruit ment of Indepen dent Administ rator(Re conciler) for the 9th EITI Report for Liberia, 	 Procure ment process es 	LEITI Secreta riat	 Head of Secretari at Deputy Head of Secretari at Procurem ent Assistant 	\$95,00 00.00	• GoL	July 2016	 Increase awareness of extractive companies and their contribution to Society/GoL Awareness of GoL receipts of payments Enhanced revenue

•	Investig ation of Discrepa ncies in the 5 th & 6 th EITI Reports	Unresol ved discrep ancies weaken s account ability & transpa rency	LEI TI Sec reta riat Con sult ant	 Deput y Head of Secre tariat Finan ce Direct or 	\$40,00 0.00	UNDP	Septembe r 2016	Establishment of reasons for discrepancies Ensure that the amount mentioned in the report is the actual Make recommendati on for improvement.
•	study and setup of EITI Center	 Little synergi es across region Little or no knowle dge 	ant/LEI TI Secreta riat	 Head of Secretari at Deputy Head of Secretari at Industry 	\$15,05 6.00	UNDP	December 2016	Increased accountability and transparency Development of an EITI knowledge bank for regional use

		bank		Analyst				
•	LEITI Staff Develop ment	Little knowle dge of sectors among newly recruite d staff	 LEITI Secreta riat Externa Trainer s 	 Head of Secretari at Administr ative Mngr. Finance Director 	\$5,000. 00	• GOL	 Octob er 2016 March 2017 	Fully equipped with required knowledge to perform functions
	Decentr alization of LEITI activities by retaining Focal Persons through out the Country	Need to expand activitie s of LIEIT to leeward countie s to ensure wider particip ation of citizens	LEITI Secreta riat MSG	 Head of Secretari at Deputy Head of Secretari at Finance Director Communi cations Officer 	\$37,50 0.00	• GoL	• July 2016 - June 2017	Full decentralization of LEITI activities across the country

LEITI Budget - Fiscal Year: July 1, 2016 to June 30, 2017

INCOME

WORKPLAN SECTION			Jul	y 1, 2016 - J	lune 30, 2017								
	Sources of Funds												
Source	FY	2015/16	F	Y 2016/17	% Change	Specific Fund							
GOL/Project	\$	-											
GOL/Core*	\$	717,527	\$	622,451	-15%	GoL							
USAID	\$	160,235											
AFDB	\$	303,809											
World Bank	\$	106,574											
GIZ**	\$	35,635	\$	15,056	-137%								
UNDP**	\$	150,000	\$	55,000	-173%								
Total Source per FY	\$	1,473,780	\$	692,507									
** Brought forward from 2015/2	2016												
* This amount was cut by US 5	53,00	0.00											

EXPENDITURES

1.) Compensation for LEITI Secretariat Staff

					ВІ	JDGET DISTI	RIBUTION		
Compensation fo	r LEITI Secretar	at Staff				DO	NG		
	Monthly /				GOL FUNDING	BROUGHT			
	Quarterly		_	nnual					
<u>Staff Member</u>	Allocation	Quantity	Alle	ocation	core	GIZ	UNDP	TOTAL	
04148150					622,451	15,056	55,000	70,056	
SALARIES								•	
Head of Secretariat	6,667	12	\$	80,004	80,004	-	-	-	
Deputy Head of Secretariat	3,889	12	\$	46,669	46,669	-	-	-	
Finance Director	2,400	12	\$	28,800	28,800	-	-	-	
Technical Officer	1,600	12	\$	19,200	19,200	-	-	-	
Administrative Manager	1,400	12	\$	16,800	16,800	-	-	-	
Communications & Outreach Officer	1,500	12	\$	18,000	18,000	-	-	•	
Industry Analysts (2)	2,000	12	\$	24,000	24,000	-	-	-	
Accounts Assistant	800	12	\$	9,600	9,600	-	-	-	
Procurement Assistant	800	12	\$	9,600	9,600			-	
Office Assistant/Driver	500	12	\$	6,000	6,000	-	-	-	
Driver (2)	800	12	\$	9,600	9,600	-	-	-	
Motorbike Driver	325	12	\$	3,899	3,899			-	
			\$	-					
			\$	272,172	272,172	-	-	-	
BENEFITS						-	-	-	
Staff Annual Insurance	Lumpsum	1	\$	10,080	10,080		-	-	
			\$	10,080	10,080	-	-	-	
			\$ 2	282,252	282,252	-	-	_	

2.) Secretariat Operation

		-			FUNDING D	ISTRIBUTIO	N		
				DONOR FUNDING					
LEITI SECRETARIAT O	PERATIONA	L COSTS		GOL FUNDING	BROUGHT	FORWARD			
Expense	Monthly / Quarterly		Annual		GIZ**	UNDP	TOTAL		
	Allocation	Quantity	Allocation	622,451	15,056	55,000	70,056		
Secretariat Gen. & Admin Costs							-		
Internship (local students)	330	6	\$ 1,980	1,980			-		
Internet (variable)	500	12	\$ 6,000	6,000			-		
Internet Access/Sticks (4)	240	12	\$ 2,880	2,880			-		
Local Travel- Means of Travel	250	12	\$ 3,000	3,000					
Local Travel allowance for Secretariat Staff	228	12	\$ 2,730	2,730			-		
Compensation for Focal Persons & Comm. As	2,700	12	\$ 32,400	37,500					
Local Comm Allowance (scratch cards)	875	12	\$ 10,500	10,500			-		
Postage	86	4	\$ 345	345			•		
Annual License for data respository	1,095	1	\$ 1,095	1,095					
Printing, Binding & Publication	1,095	12	\$ 13,142	13,142			-		
Office Stationery & Supplies (quarterly)	2,614	4	\$ 10,456	10,456			-		
Other operations, including petty cash	300	12	\$ 3,600	3,600			-		
			93,228	93,228	-	-	-		
Electricity									
Generator									
			\$ -		-	-	-		
Bank charges									
Service Bank Charges - IBLL	60	12	\$ 724	724			-		
			\$ 724	724	_	-	-		
Fuel & R/M									
Registration & Insurance (3 vehs)	1,311	4	\$ 5,243	5,243			-		
Repairs & Maintenance (3 vehs)	833	12	\$ 10,000	10,000			-		
Repairs & Maintenance (motorcycle)	60	12	\$ 720	720			-		
Fuel & Lubricant- Generator	1,050	12	\$ 12,600	12,584					
Repair and Maintenance-Generator	200	12	\$ 2,400	2,400					
Fuel & Lubricant (3 vehs& 1 motorcycle)	3,885	12		46,620			-		
Repairs & Maintenance - ICT Equipment	400	12		4,800					
Guard service for LEITI Office	600	12		7,200					
Cleaning Material and Services	230	12		2,760					
			\$ 92,343	92,327	-	-	-		
			\$ 186,295		-	-	-		

3.) MSG Operation

MSG OPERATIONAL C	OSTS						DONOR FUNDI	NG
	Monthly /				GOL FUNDING	BROUGHT	FORWARD	
	Quarterly			Annual	core	GIZ**	UNDP	TOTAL
<u>Expense</u>	Allocation	Quantity		Allocation	622,451	15,056	55,000	70,056
Venue Hire (Extraordinary Meetings)		1	\$	-	-			-
Regular Monthly Meeting Refreshments	600	12	\$	7,200	7,200			7,200
Committees Meetings Refreshments	120	6	\$	720	720.00			900
Local Travel allowance (MSG Members travelling with Secretariat)			\$	-	-			-
Monthly Honorarium/Sitting - MSG Members, excl. GOL								
representatives (\$100/member)					\$ -			-
Total:	·		\$	7,920	\$7,920	-	-	7,920

4.) Consultancy

					•	DONOR FUNDI	NG
	Monthly /			OL FUNDING	BROUGHT	FORWARD	
	Quarterly		Annual	CORE	GIZ**	UNDP	TOTAL
CONSULTANCY COSTS	Allocation	Quantity	Allocation	622,451	15,056	55,000	70,056
EITI Reconciliation Report (9th) - payment to Consultant	Lumpsum	1	\$ 95,000	95,000			95,000
Updating LEITI Communication Strategy	Lumpsum	1					
Investigation of Discrepancies in the 5th & 6th EITI Reports			\$ 40,000			40,000	40,000
EITI Center of Excellence	Lumpsum		\$ 15,000			15,000	15,000
Total:			\$ 150,000	95,000		55,000	150,000

5.) Communication and Outreach

	•	•	•			•	DONOR FUN	DING
COMMUNICATION & OUTREAC	H COSTS				OL FUNDING	BROUGH	IT FORWARD	
<u>Expense</u>	Monthly / Quarterly	• • • • •		Annual	CORE	GIZ	UNDP	TOTAL
Media Campaign	Allocation	Quantity		Allocation	622,451	15,056	55,000	70,056
Modia Gampaign			I					
Production of Summary 9th Report	Annual		\$	8,000	8,000			8,000
Publication of Annual Activity Report, Newsletter and Regional Report	Annual		\$	8,000	8,000			8,000
Recond. & Renewal of Billboards								-
Advertising Costs	2,500	12	\$	30,000	30,000		-	30,000
Dissemination of 7th & 8th Reports / Road Shows(Fuel, DSA, & Vehicle Hire)	Annual						-	
E - Club Program	Annual		\$	15,056		15,056		15,056
Total:			\$	61,056	46,000	15,056	_	61,056

6.) Training and Capacity Building

		-			DO	NOR FUNDIN	G
TRAINING AND	CAPACITY E	GOL FUNDING	BROUGHT	FORWARD			
	Monthly		Annual	Operations	GIZ	UNDP	TOTAL
	Allocation	Quantity	Allocation	622,451	15,056	55,000	70,056
Group Meetings (All Sectors)	Various	1		-			-
LEITI Staff Dev., Training & Travel (ST)	Lumpsum	5,000		5,000			5,000
Total:			\$ -	5,000	-	-	5,000

7.) Summary

BUDGET SUMMARY FY	20	16 -17				
WORKPLAN SECTION	/	TNUOMA				
Personnel	\$	(282,252)				
Secretariat Operations	\$	(186,279)				
MSG Operations	\$	(7,920)				
Consultancy	\$	(150,000)				
Communications & Outreach	\$	(61,056)				
Travel	\$	-				
Training & Capacity Building	\$	(5,000)				
CONTINGENCY						
TOTAL BUDGET		\$692,507				
Budget Section					NOR FUNDI	NG
			GOL FUNDING	Brought	Forward	
		ANNUAL				
INCOME		LOCATION	Core	GIZ**	UNDP	TOTAL
Expenditures	\$	692,507	622,451	15,056	55,000	692,507
Compensation and Insurance for LEITI						
Secretariat Staff	\$	(282,252)	(282,252)			(282,252)
LEITI Secretariat Operational Costs	\$	(186,279)	(186,279)			(186,279)
Multi-Stakeholders Steering Committee	Ψ	(100,273)	(100,213)			(100,219)
Operational Costs	\$	(7,920)	(7,920)	_	_	(7,920)
Consultanty Fees	\$	(150,000)	(95,000)		(55,000)	(150,000)
Communication & Outreach Operational		, ,	, ,		(, ,	, , ,
Costs	\$	(61,056)	(46,000)	(15,056)		(61,056)
Travel Costs	\$; -	-	-		-
Training & Capacity Building	\$	(5,000)	(5,000)	-		(5,000)
Subtotal of Expenses:	\$	(692,507)	(622,451)	(15,056)		(692,507)
Contingency:		-	-	-		-
				1		
Total Budget:	\$	(692,507)	(622,451)	(15,056)	(55,000)	(692,507)
Total Budget: Shortfall:		(692,507)	(622,451)	(15,056)	(55,000)	(692,507)
		(692,507)	(622,451)	(15,056)	(55,000)	(692,507)